

## **Who We Are**

Professional Development Associates, LLC is an Indiana-based company specializing in personal and professional development. We offer cost effective solutions for professional assessment and coordination of behavioral health care interventions, continuing education, training, consulting, and staff development needs of our clients.

For assistance, please call Sara Stramel at 888.822.9732 and leave a message. Your call will be returned within 24 hours. For additional information, visit our website at [www.pdallc.com](http://www.pdallc.com).



## **Confidentiality**

PDA is committed to protecting the privacy and confidentiality of those with whom we work. Information is never disclosed to any other party without the express written consent of the client. The only exceptions to this policy are in the rare circumstances in which there exists a legal requirement to do so.

**Professional  
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## **Executive Evaluation Program**



*Confidential Assessment of  
Executive-level Candidates  
and Personnel*



Call 888.822.9732  
Visit us online [www.pdallc.com](http://www.pdallc.com)

*The Executive Evaluation Program is a comprehensive, cost-effective evaluation that seeks to arm executive interview teams with the tools they need to make business-changing personnel decisions.” – John J. Wernert,*

## ***Giving Decision Makers the Tools to Succeed***

Basic competence is no longer acceptable in today’s fast-moving and dynamic marketplace. Businesses and healthcare entities invest significant time and resources in recruiting and evaluating executives and senior leadership with boards and governing bodies often requesting impartial and comprehensive assessments to review for hiring, promotion, or remediating poor-performing executives. While cognitive skills, experience, and management style are indicators of leadership success, they don’t tell the whole story. Psychological factors, including personality, communication style and character structure are often more predictive of future success and achievement of goals.

With this in mind, Professional Development Associates (PDA) has developed a full range of executive level screening and psychological assessments to aid businesses in their evaluation process.

## ***What is the Executive Evaluation Program (EEP)?***

The Executive Evaluation Program (EEP) performed by PDA is tailored to the needs of the customer. Assessments typically involve comprehensive behavioral screening, psychological testing, and a psychiatric interview condensed in to one easy-to-understand report. Neuropsychological testing and cognitive assessments are also available components based upon client need and circumstance. The evaluation is typically two days resulting in a comprehensive report highlighting leadership strengths, areas of concern, and dispositional factors that may affect leadership success. Collateral interviews of colleagues or previous supervisors will also be performed as needed. Assessments are performed face-to-face in a convenient location in Carmel, Indiana. Quick turn around of reports (typically within 48 hours of the completion of interviews) accommodate the tight timelines of the executive interviewing team.

## ***Why Choose the EEP?***

The EEP provides referral sources and participants with unique resources to help maximize outcomes, including:

- Extensive experience working with medical and legal professionals, and various professional organizations.
- Confidential evaluations and time-limited interventions that minimize participant life disruption while meeting tight time schedules of hiring and promotion teams.
- Work with boards and executive teams to explain findings and to coordinate recommendations.
- A cost effective and local option offering impartial advice, confidential testing and minimal life disruption.